

**REGISTERED COMPANY NUMBER: 08827502 (England and Wales)**

**YOUTH ENGAGEMENT SCHOOLS TRUST  
TRUSTEES' REPORT AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 AUGUST 2020**

**YOUTH ENGAGEMENT SCHOOLS TRUST**

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FOR THE YEAR ENDED 31 AUGUST 2020**

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**YOUTH ENGAGEMENT SCHOOLS TRUST**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**MEMBERS**

A Kiddle (appointed 7.10.19)  
M Pearson (appointed 7.10.19)  
J Bissett  
C Hindley  
M Howlett

**TRUSTEES**

S Armstrong (resigned 7.10.19)  
M Howlett  
N Brindle  
E Colley (resigned 7.10.19)  
T Haselwood  
A N Smith  
R N Halsall  
I J Carden (appointed 7.10.19)  
J B Logan (appointed 7.10.19)  
L Carden-Doorey (appointed 3.12.19)  
C J Whyatt (appointed 3.12.19)

**SENIOR MANAGEMENT TEAM**

C Heptinstall (Director of Business and CFO)  
L Cambay (Headteacher) (resigned 7.10.19)  
N Brindle (CEO and Accounting Officer)

**REGISTERED OFFICE**

The Fermain Academy  
Beswick Street  
Macclesfield  
Cheshire  
SK11 8JF

**REGISTERED COMPANY NUMBER**

08827502 (England and Wales)

**AUDITORS**

Murray Smith LLP  
Chartered Accountants  
Statutory Auditors  
Darland House  
44 Winnington Hill  
Northwich  
Cheshire  
CW8 1AU

**SOLICITORS**

Brabners  
Horton House  
Exchange Flags  
Liverpool  
L2 3YL

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**BANKERS**

Lloyds Bank PLC  
60/62 Merseyway Shopping Centre  
Stockport  
Cheshire  
SK1 1PL

**YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2020**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

2019-20 saw the Youth Engagement Schools Trust formally convert from a Single to a Multi Academy Trust. In October 2019 the Members of the Youth Engagement Schools Trust passed a special resolution to adopt new Multi Academy Trust Articles of Association. This resolution also included the appointment of two new Members, two new Trustees, and the resignation/removal of two Trustees who moved to the Local Support and Scrutiny Board (LSSB) of The Fermain Academy. The Board of Trustees then appointed two further Trustees in December 2019 to bring its number to 9.

The Trust operates an Alternative Provision free school in Macclesfield, The Fermain Academy, which achieved an Outstanding Ofsted inspection in 2018, and has been recognised nationally for the work it does. With facilities to cater for up to 60 students, aged 13-16, at any given time, the academy provides a safe place of learning for those who, for whatever reason, have become disengaged from mainstream education.

In the 2019-20 year the Trust has been working through the pre-opening stages of its new SEN Free School, The Axis Academy. Lead by the Executive Leadership Team until the appointment of the founding Headteacher in January 2020, the Trust has worked closely with the Local Authority, DFE and main contractor on the build to create a provision that will have a real impact on the lives of young people with Social, Emotional and Mental Health difficulties in the area. The £4.6million new build school will cater for 48 pupils and will be completed December 2020. The Academy will however open on 1 September 2020 in temporary accommodation provided by the Local Authority to enable the school to work with pupils from September.

The Trust also continued operating its small Primary Alternative Provision service to support local primary schools. This service is provided from a rented building on two primary school sites in Cheshire East. After its early success, the Trust applied to register the provision as an Independent School and went through the Ofsted 'pre-opening inspection' in July 2020, despite Covid-19 restrictions. The Trust has recently (September 2020) had the approval and registration through of Cornerstone Academy.

In addition to the above developments, the Trust was also successful in its bid to open a new SEN Free School in Halton, as part of Wave 2 of the Free Schools Programme. This Free School - The Raise Academy - will be a 50 place SEMH School for 11-16 year olds, and is projected to open its doors in September 2022.

## **YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020**

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The principal object of the Academy Trust is the operation of its Academies to advance, for the public benefit, education of students.

The Trustees confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives.

The Academy Trust has agreed within the provisions of the Funding Agreement between the Trustees and Secretary of State the following characteristics of the Academy:

- The Academy will offer a balanced and broadly based curriculum;
- The Academy will provide education for pupils of different abilities; and
- The Academy will provide education for pupils who are mainly drawn from the area in which the Academy is situated.

The main objectives of the Trust are:

To help everyone C.H.A.N.G.E by gaining a positive attitude and the ability to succeed in life..

- Challenge your self - Through bespoke teaching pathways we help all students challenge their ability, fostering accelerated progress no matter their start points. Giving students clear pathways to improvement destinations in all areas of personal growth (academic, vocational, personal, social and emotional).
- Help each other - Though all academies serve different cohorts and needs within their student bodies, we are committed to helping all achieve their true potential. Within each academy there is the explicit view that we are one community working together to benefit all. Together we learn, challenge and succeed.
- Aspire to be great - No idea is a bad idea, and through our academies we foster curiosity and creativity. Our individual academies all have innovative models of delivery, which help every young person find their niche so they aspire to be great.
- Nurture your potential - Even though our students may be dis-engaged or disillusioned with education and additionally often had extended periods away from formal schooling, this does not mean they are not gifted in certain areas. With a rich and deep curriculum in every academy we foster this talent stretching them to obtain higher qualification in their respective educational fields
- Grow as an individual - We focus on each student's skills and interests to help focus specific study on progression into further / higher education, training and / or employment. With access to internal and external career days, all our students are equipped to make informed choices when they move onto their next step.
- Enjoy learning - It is important to reinvigorate every student to once again love education so they can become confident lifelong learners. All our academies foster this in students inspiring them through well produced educational content and curriculum models, educational visits and guest speakers, allowing each student to realise they can succeed and will be a success.

#### **Public benefit**

Trustees have referred to the public benefit guidance contained in part 1, section 4 of the Charities Act 2006 and the SORP (items GL 49), to have due regard to the Charity Commission's published general and relevant guidance when they have reviewed the Academy's aims and objectives. This has been used in planning future activities to ensure the primary objective of the Academy is achieved rather than providing a financial return.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution**

The academy trust is a company limited by guarantee with no share capital (registration no 08827502) and an exempt charity. The charitable company was incorporated on 30 December 2013 and opened as an academy on 1 September 2015. The charitable company's memorandum and articles of association were amended on 7 October 2020 to reflect the change of the Trust from a Single, to a Multi Academy Trust. These documents are the primary governing documents of the academy trust. The articles of association require the members of the charitable company to appoint at least three trustees to the board of trustees. The trustees of Youth Engagement Schools Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

## **YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### **Trustees' Indemnities**

In accordance with normal commercial practice the Academy Trust has purchased insurance through the Department for Education's Risk Pooling Arrangement (RPA) to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides unlimited cover for the year ended 31 August 2020.

##### **Recruitment and appointment of new trustees**

All members of the board of trustees are appointed and/or elected in accordance with the Articles of Association of the Academy Trust. In summary:

- Up to 10 Trustees may be appointed by the Members;
- the CEO/ Accounting Officer

The Members may appoint Trustees through such process as they may determine (by election or appointment), provided the total number of Trustees (including the Accounting Officer who are employees of the Trust shall not exceed one third of the total number of Trustees.

During the year under review the Board of Trustees and its Committees held a total of 10 meetings (3 x Full Board of Trustees, 3 x Finance, 1 x Strategy, 3 x Education Standards,).

##### **Organisational structure**

The Board of Trustees is collectively responsible for the overall direction of the Youth Engagement Schools Trust (YES Trust) and its strategic management. This involves determining the guiding principles within which the Academy Trust operates, setting general policy, adopting an annual development plan and budget, monitoring the Trust activities and making major decisions about capital expenditure and senior staff appointments. The Board of Trustees is also responsible for ensuring that the Trust meets all its statutory obligations and through the Chief Executive Officer and Director of Business (CFO) that it complies with financial regulations. The Chief Executive Officer is the Accounting Officer of the Trust/Academy.

The Board of Trustees recognises that it would be impractical to undertake all of the day to day activities itself in discharging its responsibilities and that it is necessary to delegate some of its functions through committees and to the Executive Leadership Team (ELT), comprising the CEO and Director of Business, and to the Academy Headteacher and its SLT (Senior Leadership Team). The SLT of The Fermain Academy currently comprises the Headteacher, Assistant Head and the Pastoral Lead Manager. These managers control the Academy at a senior level implementing the policies laid down by the Trustees and reporting back to them and the ELT. The ELT and SLT meet on a weekly basis to consider curriculum policy matters, pupil progress and business matters.

##### **Induction and training of new trustees**

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All new Trustees will be given a tour of the Academy and the opportunity to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees.

##### **Risk management**

The trustees have a duty to identify and review the risks to which the academy trust is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trust's Risk Register is updated annually in September (or whenever any significant change occurs) and reviewed regularly by Trustees.

## **YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Trade union facility time**

The Trust is not required to employ union officials.

#### **STRATEGIC OVERVIEW**

The Trust converted to a Multi Academy Trust in October 2019. This has led to the strategic growth that the Trust planned at the beginning of the year. The Trust is due to open its 2nd Free School in September 2020, and is waiting on the formal registration of Cornerstone, having undergone Ofsted pre-opening inspections for both the respective settings in July. It also has its 4th school in the pre-opening phase and has also become an approved sponsor, with a view to supporting more schools and academies next year.

##### **Covid 19**

The impact of Covid 19 has clearly been felt around the world, however, both The Fermain Academy, and Cornerstone AP continued to operate during this period on national lockdown, which started on 23rd March. With both settings already supporting some of the most vulnerable young people in the local authority, it was vital we were able to continue to offer the help and support that our pupils and families need. The Trust provided meals and meal vouchers for almost all our pupils; we kept open for the most vulnerable pupils, and those children of key workers; daily welfare calls were made to those pupils who couldn't attend (or that it was deemed safer for them not to); and work was set and followed up on by staff. Safeguarding and the health of staff and pupils was at the heart of our response to Covid 19 and all decisions were made with this as the largely sole focus. The financial impact of Covid 19 has been negligible. Where we have incurred some additional costs for cleaning, sanitising products, meals and lost income on community lettings, we have saved an equal amount on pupil rewards, school trips, utility bills and other operational running costs.

Cornerstone, the primary AP service the Trust has been operating as a pilot scheme, has had a very positive impact across the authority. Since its beginning in January 2019, there have been no permanent exclusions of primary children in Cheshire East, which can be directly linked back to this service. The long term strategic goal is to have Cornerstone registered as part of the Trust.

##### **Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Notes to the Financial Statements.

##### **Financial report for the year**

The Trust's key sources of funding are the General Annual Grant (GAG) from the Education and Skills Funding Agency (ESFA) and top up funding from the Local Authority and schools commissioning places. Funding from the EFA, Local Authority and schools is shown as restricted funds in the Statement of Financial Activities. The analysis of specific grants received can be seen within note 3 to the financial statements.

During the year to 31 August 2020, the Trust received GAG income of £605k and top up funding of £908k, which includes £369k from the Local Authority and local schools to run its Primary AP service. £45k was received in Teachers Pay and Pensions Grants

The Trust received a Project Development Grant of £213k in respect of The Axis Academy which the Trust will be opening in September 2020.

The Trust received £40k in capital funding during the year, of which £4k was DFC, and £23k was external capital funding for the purchase of a new minibus. The Trust also received £11 in Free Schools ICT Capital Grant in respect of The Axis Academy.

During the year to 31 August 2020, total resources expended are £1,693,604, excluding depreciation. Depreciation of £70,294 has been charged for the year against the fixed asset fund. The Trust spent £48,622 on Fixed Assets during the year ended 31 August 2020.

The excess of income over expenditure for the period (excluding movement in the pension reserve and restricted fixed assets) was £93,848.

**YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)****TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2020**

At 31 August 2020 the net book value of fixed assets was £1,860,359 and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets will be used exclusively for providing education and the associated support services to the students of the Academy.

**RESERVES AND INVESTMENT POLICY****Purpose**

The purpose of the reserve policy for the YES Trust is to ensure the stability of the Trust's organisational operations, to protect it so that it has the ability to adjust quickly to financial circumstances, such as large unbudgeted expenditure, cyclical maintenance and working capital.

**Definitions and Goals****Restricted Reserves**

Restricted reserves are represented by the main income for the Trust which is General Annual Grant (GAG), other grant contributions or donations that are received for a specific project or purpose, and top up funding. These funds are restricted for the use according to the funding agreements or donors instructions. The level of reserves will be determined by Trustees annually and can fluctuate depending on operational needs. The Board of Trustees have determined that the Trust should aim to have the following levels of reserves:

<b>Reserves</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>Notes</b>
Minimum Level	£103,000	£133,000	£191,000	Approximately one month's operational outgoings
Optimal Level	£206,000	£266,000	£382,000	Approximately two month's operational outgoings
Maximum Level	£309,000	£399,000	£574,000	Approximately three month's operational outgoings

The reasons behind retaining these levels of reserves are as follows:

- To provide sufficient working capital to cover delays between spending and receipt of grants and top up funding
- To provide a cushion to deal with unexpected emergencies such as urgent maintenance.
- To allow the school to retain staffing levels and curriculum delivery should the school experience a drop in numbers and therefore income.
- To provide working capital for the upfront, annual payment of service level agreements and insurance policies.

All reserves are reported and reviewed regularly at management meetings and the Finance, HR and Premises Committee. The level of revenue reserves at the year ending 31.08.2020 is circa £485,000 which is in between the optimal and maximum levels of reserves the Trust wishes to carry. There are plans in places for capital improvement works should the level of reserves rise further in the next financial year.

**Use of reserves****1. Identification of appropriate use of reserve funds**

The ELT will identify the need for access to reserve funds and confirm that the use is consistent with the purpose of the reserve as described in this policy. This step requires analysis of the reason for any shortfall, the availability of any other sources of funds before using reserves and evaluation of the time period that the funds will be required and replenished.

**2. Authorisation of use of reserves**

Authorisation to use reserves of any kind will be made by the Finance, HR and Premises Committee, providing the individual academy is still posting an overall in year surplus. Any requests over this amount will require full Trust Board approval.

**3. Reporting and monitoring**

The Trustees are responsible for ensuring that the funds are maintained and used only as described in this policy. Upon approval for the use of these funds, the Trust will maintain a record of the use of the funds. The Resource and Audit Committee should regularly monitor the progress of the reserves.

**REVIEW OF POLICY**

This policy will be reviewed by the Resource and Audit Committee every year or sooner if warranted by internal or external events or changes. Changes to the policy will be recommended by the Finance, HR and Premises Committee to the Board of Trustees.

## **YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2020**

#### **INVESTMENT POLICY**

The Trust has an investments policy. Positive cash balances are currently held in the bank current account. The utilisation of a deposit account is currently being discussed by the Finance, HR and Premises Committee, but due to record low interest rates at present this is not something that is currently worthwhile for the Trust.

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

The principal risk for the Trust in the coming year will be capacity with the ELT looking to further expand the Trust in terms of new schools opening and exploring new partnerships and opportunities for growth, whilst ensuring the Trust's existing school, The Fermain Academy, continues to improve and remains one of the top performing AP schools in the country.

The Axis Academy, the new SEN Academy opening in September 2020 has some key targets linked to risks, in the first instance such as student recruitment, training and embedding a new staff team, and the procurement of supplies and services. The completion of the permanent site is also a major risk as any delay to the opening (January 2021) might affect the budget due to pupil and staff start dates and top up funding.

The Trust has also bid for TCAF funding to assist the planned sustainable and successful growth of the Trust. This funding will allow the Trust to appoint a Director of Education and HR manager earlier than initially forecast, which in turn will allow the CEO to focus on working with new schools and opportunities. The risk with not receiving this funding is that it might lead to slower growth and have a negative financial impact on the Trust, although not to the point of having to post an in year deficit.

#### **Post Covid-19 Lockdown**

One of the principal uncertainties with the forthcoming financial year will be how schools and AP place commissioners react to the pandemic. The Trust's Executive Leaders believe the close working relationships, and excellent track record of success with our pupils will mean the Trust can mitigate this impact and still have a viable number of pupils to ensure a balanced budget without having to reduce staffing levels, or use revenue reserves to balance the in-year budget.

#### **PLANS FOR FUTURE PERIODS**

The Trust plans to appoint a Director of Education (part time) and Trust HR Manager in the next 12 months to help grow the capacity and knowledge in the central team, and in order to make the biggest impact across the Trust's schools.

The Axis Academy will open in temporary accommodation in September 2020, and will move in to a £4.6m purpose design and built SEN school in January 2021, with further staff appointments to be made throughout the year.

The Trust has had confirmation from the Department for Education of its registration of Cornerstone Academy (September) and is in the process bringing this provision in to the Trust. The Trust is also looking to expand this provision, currently operating in Congleton and Crewe, to support more Primary students across the county. This will potentially be expanded to an additional hub in the North of the authority, giving students additional opportunities and improving their personal and social development at a younger age thus helping them prepare for secondary school life.

The Fermain Academy will continue working closely with local high schools and other partner organisations to ensure there is a high quality, alternative provision setting for those young people that need it most. The Academy will continue exploring funding streams for a capital project to extend the school building to provide more space following 2019's increase in pupil numbers.

The Trust is also working through the process of planning and building its new Special Free School, The Raise Academy, and is working closely with the local authorities (Halton and St Helens Borough Councils) the DFE and ESFA to make sure this is successful for September 2022. Planning permission is expected to be applied for before the end of 2020, with a view to contractors starting on site in June 2021.

#### **AUDITORS**

The Trustees have confirmed, that, as far as they are aware, there is no relevant audit information of which the auditor is unaware. Each of the Trustees have confirmed that they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Murray Smith LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2020**

Approved by order of the board of trustees on 3 December 2020 and signed on its behalf by:

DocuSigned by:  
  
BC39D978852847D...  
A N Smith - Trustee

**YOUTH ENGAGEMENT SCHOOLS TRUST****GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2020****Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that Youth Engagement Schools Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The Board of the Trustees has delegated the day-to-day responsibility to the Executive Head, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Youth Engagement Schools Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees Responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
A N Smith	3	3
M Howlett	2	3
N Brindle	3	3
L Carden-Doorey (appointed 3.12.19)	3	3
T Haselwood	3	3
R N Halsall	3	3
I J Carden (appointed 7.10.19)	2	3
J B Logan (appointed 7.10.19)	2	3
C J Whyatt (appointed 3.12.19)	3	3

The Finance, HR and Premises Committee is a Committee of the main Board of Trustees. Its purpose is to assist the decision making of the Board of Trustees, by enabling more detailed consideration to be given to the best means of fulfilling the Board of Trustees' responsibility to ensure sound management of the Academy's financial and operational resources, including proper planning, monitoring and probity. This Committee also acts as and carries out the functions of the 'Audit Committee' as per the requirements of the Academies Financial Handbook. The Finance, HR and Premises Committee meet on a termly basis prior to the main Trust Board and report back to the Board on their delegated responsibilities. This Committee's attendance was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
A N Smith	3	3
N Brindle	3	3
T Haselwood (Chair)	3	3
R N Halsall	2	3
C J Whyatt	1	2
C Heptinstall (CFO - Non-voting member)	3	3

Other Committees focus on Strategy, and Educational Standards. Records and membership of those Committees was as follows in the year ending 31.08.2020.

Education Standards Committee:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
M Howlett (Chair)	1	3
A N Smith	1	1
N Brindle	3	3
I J Carden	3	3
J B Logan	2	3
L Carden-Doorey	2	2

**YOUTH ENGAGEMENT SCHOOLS TRUST****GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2020**

Strategy Committee:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
A N Smith	1	1
N Brindle	1	1
M Howlett	1	1
R N Halsall	1	1

**Review of Value for Money**

As accounting officer the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer also reviews contracts with the Director of Business on a cyclical, planned basis. The main contracts reviewed during the 2019/20 year were as follows:

Cleaning services  
 Refuse removal  
 Finance and Accounting System - Moved to new Trust lead system from Sep 2020  
 MIS - Moved to new Trust lead system from Sep 2020  
 Staff absence insurance - Moved to new Trust wide cover  
 External HR consultancy  
 Staff benefits and assistance

The Trust is also opting in to Ill Health Liability Insurance for all its schools through Hymans Robertson for the forthcoming financial year. This will further protect the Trust against any potential large pay outs in respect of Ill Health Retirement of support staff. This policy is cost neutral as it reduces the employers pension contributions to offset the cost of the policies.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Youth Engagement Schools Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Youth Engagement Schools Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

## **YOUTH ENGAGEMENT SCHOOLS TRUST**

### **GOVERNANCE STATEMENT FOR THE YEAR ENDED 31 AUGUST 2020**

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance, HR and Premises committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. The Chair of the Finance, HR and Premises Committee meets regularly with the Director of Business / CFO to discuss the Trust's financial performance in addition to scrutiny being applied via the committee and Board of Trustees. However, from July 2019, the trustees have decided to appoint Murray Smith LLP, the external auditor, to perform additional checks in a 'Internal Scrutiny' role from Autumn 2019.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks to be carried out during the 2019-20 year include:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank and credit card reconciliations
- utilisation and updating of central register of suppliers

On a termly basis, Murray Smith LLP, the reviewer, reports to the Board of Trustees, through the Finance, HR and Premises it committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

#### **Review of Effectiveness**

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

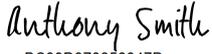
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and resources committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2020**

Approved by order of the members of the board of trustees on 3 December 2020 and signed on its behalf by:

DocuSigned by:



BC39D978852847D...

A N Smith - Trustee

DocuSigned by:



8A3C9EBE2BC9476...

Nic Brindle - Accounting Officer

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE  
FOR THE YEAR ENDED 31 AUGUST 2020**

As accounting officer of Youth Engagement Schools Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

DocuSigned by:



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Nic Brindle - Accounting Officer

3 December 2020

## YOUTH ENGAGEMENT SCHOOLS TRUST

### STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who act as governors of Youth Engagement Schools Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy trust and of the incoming resources and application of resources, including the income and expenditure, of the academy trust for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2019 to 2020;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy trust will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the academy trust's transactions and disclose with reasonable accuracy at any time the financial position of the academy trust and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the academy trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the academy trust's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 3 December 2020 and signed on its behalf by:

DocuSigned by:  
  
BC39D978852847D...  
A N Smith - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF YOUTH ENGAGEMENT SCHOOLS TRUST**

### **Opinion**

We have audited the financial statements of Youth Engagement Schools Trust (the 'academy trust') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2019 to 2020.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF YOUTH ENGAGEMENT SCHOOLS TRUST

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Trustees' Report.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

*Mike Benson*

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Michael Benson (Senior Statutory Auditor)  
for and on behalf of Murray Smith LLP  
Chartered Accountants  
Statutory Auditors  
Darland House  
44 Winnington Hill  
Northwich  
Cheshire  
CW8 1AU

10-12-2020

Date: .....

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO YOUTH ENGAGEMENT SCHOOLS TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 2 December 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Youth Engagement Schools Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Youth Engagement Schools Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Youth Engagement Schools Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Youth Engagement Schools Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Youth Engagement Schools Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Youth Engagement Schools Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

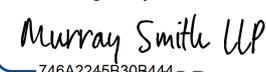
A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

DocuSigned by:



Murray Smith LLP  
Chartered Accountants  
Darland House  
44 Winnington Hill  
Northwich  
Cheshire  
CW8 1AU

10-12-2020

Date: .....

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 AUGUST 2020**

	Notes	Unrestricted fund £	Restricted fund £	Restricted Fixed Asset £	2020 Total funds £	2019 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and capital grants	3	-	25,302	-	25,302	-
<b>Charitable activities</b>						
Funding for the academy's educational operations	4	-	1,801,115	14,556	1,815,671	1,322,638
Other trading activities	5	16,539	-	-	16,539	21,363
Investment income	6	234	-	-	234	483
<b>Total</b>		<u>16,773</u>	<u>1,826,417</u>	<u>14,556</u>	<u>1,857,746</u>	<u>1,344,484</u>
 <b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Academy's educational operations		-	1,714,142	49,756	1,763,898	1,220,645
<b>NET</b>						
<b>INCOME/(EXPENDITURE)</b>		16,773	112,275	(35,200)	93,848	123,839
<b>Other recognised gains/(losses)</b>						
Actuarial gains/losses on defined benefit schemes		-	(55,000)	-	(55,000)	(81,000)
<b>Net movement in funds</b>		<u>16,773</u>	<u>57,275</u>	<u>(35,200)</u>	<u>38,848</u>	<u>42,839</u>
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		61,283	157,074	1,799,243	2,017,600	1,974,761
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>78,056</u></u>	<u><u>214,349</u></u>	<u><u>1,764,043</u></u>	<u><u>2,056,448</u></u>	<u><u>2,017,600</u></u>

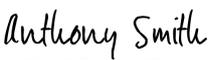
The notes form part of these financial statements

**YOUTH ENGAGEMENT SCHOOLS TRUST (REGISTERED NUMBER: 08827502)****BALANCE SHEET  
AT 31 AUGUST 2020**

	Notes	Unrestricted fund £	Restricted fund £	Restricted Fixed Asset £	2020 Total funds £	2019 Total funds £
<b>FIXED ASSETS</b>						
Tangible assets	12	-	96,316	1,764,043	1,860,359	1,882,031
<b>CURRENT ASSETS</b>						
Debtors	13	-	98,273	-	98,273	110,390
Cash at bank		78,056	382,897	-	460,953	312,111
		<u>78,056</u>	<u>481,170</u>	<u>-</u>	<u>559,226</u>	<u>422,501</u>
<b>CREDITORS</b>						
Amounts falling due within one year	14	-	(70,137)	-	(70,137)	(165,932)
<b>NET CURRENT ASSETS</b>		<u>78,056</u>	<u>411,033</u>	<u>-</u>	<u>489,089</u>	<u>256,569</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		78,056	507,349	1,764,043	2,349,448	2,138,600
<b>PENSION LIABILITY</b>	18	-	(293,000)	-	(293,000)	(121,000)
<b>NET ASSETS</b>		<u>78,056</u>	<u>214,349</u>	<u>1,764,043</u>	<u>2,056,448</u>	<u>2,017,600</u>
<b>FUNDS</b>						
Unrestricted funds	17				78,056	61,283
Restricted funds:						
Restricted					214,349	161,883
Restricted Fixed Asset					1,764,043	1,794,434
					<u>1,978,392</u>	<u>1,956,317</u>
<b>TOTAL FUNDS</b>					<u>2,056,448</u>	<u>2,017,600</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 3 December 2020 and were signed on its behalf by:

DocuSigned by:  
  
 BC39D978852847D...  
 A N Smith -Trustee

The notes form part of these financial statements

**YOUTH ENGAGEMENT SCHOOLS TRUST****CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2020**

	Notes	2020 £	2019 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	157,372	189,283
Interest paid		-	(30)
		<u>157,372</u>	<u>189,253</u>
<b>Net cash provided by (used in) operating activities</b>			
		<u>157,372</u>	<u>189,253</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(48,622)	(113,143)
Capital grants from DfE/ESFA		39,858	36,797
Interest received		234	483
		<u>(8,530)</u>	<u>(75,863)</u>
<b>Net cash provided by (used in) investing activities</b>			
		<u>(8,530)</u>	<u>(75,863)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		148,842	113,390
<b>Cash and cash equivalents at the beginning of the reporting period</b>			
		<u>312,111</u>	<u>198,721</u>
<b>Cash and cash equivalents at the end of the reporting period</b>			
		<u><u>460,953</u></u>	<u><u>312,111</u></u>

The notes form part of these financial statements

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2020**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2020 £	2019 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	93,848	123,839
<b>Adjustments for:</b>		
Depreciation	70,294	68,680
Capital grants from DfE/ESFA	(39,858)	(36,797)
Interest received	(234)	(483)
Interest paid	-	30
Decrease/(increase) in debtors	12,117	(95,027)
(Decrease)/increase in creditors	(95,795)	109,041
Difference between pension charge and cash contributions	117,000	20,000
	<u>157,372</u>	<u>189,283</u>
<b>Net cash provided by (used in) operating activities</b>	<u>157,372</u>	<u>189,283</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.9.19 £	Cash flow £	At 31.8.20 £
<b>Net cash</b>			
Cash at bank	312,111	148,842	460,953
	<u>312,111</u>	<u>148,842</u>	<u>460,953</u>
<b>Total</b>	<u>312,111</u>	<u>148,842</u>	<u>460,953</u>

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020****1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Youth Engagement Schools Trust meets the definition of a public benefit entity under FRS 102.

**Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

**Donated goods, facilities and services**

Donated goods are recognised at fair value unless it is impractical to measure this reliably in which case a derived value, being the cost of the item to the donor (for example sponsor services), is used. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities except where the donated good is a fixed asset in which case the gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust 's accounting policies.

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**1. ACCOUNTING POLICIES - continued**

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Charitable activities**

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020****1. ACCOUNTING POLICIES - continued****Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings	- 50 years
Fixtures and fittings	- 5 years
Computer equipment	- 4 years
Plant and machinery	- 7 years
Motor vehicles	- 4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**Leases**

Rentals under operating leases are charged on a straight line basis over the lease term.

## **YOUTH ENGAGEMENT SCHOOLS TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 AUGUST 2020**

#### **1. ACCOUNTING POLICIES - continued**

##### **Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

##### **Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the ESFA/DfE.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020****1. ACCOUNTING POLICIES - continued****Pension benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the costs of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they related.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Critical accounting estimates and assumptions**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**2. GENERAL ANNUAL GRANT**

Under the funding agreement with the Secretary of State the academy trust was subject to limits at 31 August 2020 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes.

The academy trust has not exceeded these limits during the year ended 31 August 2020.

## YOUTH ENGAGEMENT SCHOOLS TRUST

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 AUGUST 2020

#### 3. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Grants	-	25,302	25,302	-

Grants received, included in the above, are as follows:

	2020 £	2019 £
Capital grants	25,302	-

#### 4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Grants receivable	-	881,269	881,269	795,120
Other income	-	934,402	934,402	527,518
	-	1,815,671	1,815,671	1,322,638

An analysis of grants received is given below:

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
<b>DfE/ESFA revenue grant</b>				
General Annual Grant(GAG)	-	605,422	605,422	601,323
Local authority grants	-	3,234	3,234	157,000
Teacher's Pay and Pensions grant	-	45,074	45,074	-
	-	653,730	653,730	758,323
<b>DfE/ESFA capital grant</b>				
Capital grants	-	14,556	14,556	36,797
<b>Funding body grants</b>				
Project development grant	-	212,983	212,983	-
	-	881,269	881,269	795,120

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**5. OTHER TRADING ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Hire of facilities	6,740	-	6,740	11,180
Income from ancillary trading activities	9,799	-	9,799	10,183
	<u>16,539</u>	<u>-</u>	<u>16,539</u>	<u>21,363</u>

**6. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Deposit account interest	234	-	234	483
	<u>234</u>	<u>-</u>	<u>234</u>	<u>483</u>

**7. EXPENDITURE**

	Staff costs £	Non-pay expenditure		2020 Total £	2019 Total £
		Premises £	Other costs £		
<b>Charitable activities</b>					
<b>Academies educational operations</b>					
Direct costs	1,229,653	-	106,273	1,335,926	899,709
Allocated support costs	153,051	141,829	133,092	427,972	320,936
	<u>1,382,704</u>	<u>141,829</u>	<u>239,365</u>	<u>1,763,898</u>	<u>1,220,645</u>

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Auditors' remuneration	6,381	4,141
Other assurance services	1,125	-
Depreciation - owned assets	70,294	68,680
Hire of plant and machinery	4,370	170
	<u>78,170</u>	<u>73,091</u>

**8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
<b>Direct costs</b>	-	1,335,926	1,335,926	899,709
<b>Support costs</b>	-	427,972	427,972	320,936
	<u>-</u>	<u>1,763,898</u>	<u>1,763,898</u>	<u>1,220,645</u>

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued**

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
			2020 Total £	2019 Total £
<b>Analysis of support costs</b>				
Support staff costs			148,289	107,851
Depreciation			31,893	31,038
Technology costs			59,098	34,088
Premises costs			138,220	110,119
Other support costs			34,595	26,600
Governance costs			15,877	11,240
<b>Total support costs</b>			<u>427,972</u>	<u>320,936</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

N Brindle (principal and trustee):

Remuneration £95,839 (2019: £89,427)

Employer's pension contributions paid £22,418 (2019: £14,407)

E Colley (staff trustee) (resigned 7.10.19):

Remuneration £3,414 (2019: £40,816)

Employer's pension contributions paid £808 (2019: £6,727)

**Trustees' expenses**

During the period ended 31 August 2020, travel and subsistence expenses totalling £1,170 (2019: £1,085) were reimbursed or paid directly to 1 trustee (2019: 3 trustees).

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020****10. STAFF COSTS**

	2020	2019
	£	£
Wages and salaries	978,354	708,725
Social security costs	86,231	63,126
Other pension costs	301,646	120,214
	<u>1,366,231</u>	<u>892,065</u>
Supply teacher costs	700	24,035
DBS checks	1,128	909
Staff absence insurance	9,883	7,534
Trustees expenses	4,762	5,284
	<u><u>1,382,704</u></u>	<u><u>929,827</u></u>

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	2020	2019
Teachers	31	22
Administration and support	4	1
Management	3	3
	<u>38</u>	<u>26</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
£60,001 - £70,000	-	1
£90,001 - £100,000	1	-
	<u>1</u>	<u>1</u>

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £244,234 (2019: £211,309).

**11. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides unlimited cover for the year ended 31 August 2020.

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**12. TANGIBLE FIXED ASSETS**

	Land and buildings £	Plant and machinery £	Fixtures and fittings £
<b>COST</b>			
At 1 September 2019	1,920,051	9,029	49,516
Additions	-	-	2,075
At 31 August 2020	<u>1,920,051</u>	<u>9,029</u>	<u>51,591</u>
<b>DEPRECIATION</b>			
At 1 September 2019	111,332	3,351	26,908
Charge for year	38,401	1,290	9,973
At 31 August 2020	<u>149,733</u>	<u>4,641</u>	<u>36,881</u>
<b>NET BOOK VALUE</b>			
At 31 August 2020	<u>1,770,318</u>	<u>4,388</u>	<u>14,710</u>
At 31 August 2019	<u>1,808,719</u>	<u>5,678</u>	<u>22,608</u>

	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>			
At 1 September 2019	14,000	101,946	2,094,542
Additions	25,082	21,465	48,622
At 31 August 2020	<u>39,082</u>	<u>123,411</u>	<u>2,143,164</u>
<b>DEPRECIATION</b>			
At 1 September 2019	-	70,920	212,511
Charge for year	9,771	10,859	70,294
At 31 August 2020	<u>9,771</u>	<u>81,779</u>	<u>282,805</u>
<b>NET BOOK VALUE</b>			
At 31 August 2020	<u>29,311</u>	<u>41,632</u>	<u>1,860,359</u>
At 31 August 2019	<u>14,000</u>	<u>31,026</u>	<u>1,882,031</u>

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020 £	2019 £
Trade debtors	28,203	55,223
Other debtors	1,360	1,360
VAT recoverable	14,033	26,670
Prepayments and accrued income	54,677	27,137
	<u>98,273</u>	<u>110,390</u>

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020****14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Trade creditors	-	49,708
Other taxation and social security	22,735	20,679
Accruals and deferred income	47,402	95,545
	<u>70,137</u>	<u>165,932</u>

**15. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£	£
Within one year	2,064	8,680
Between one and five years	4,845	1,038
	<u>6,909</u>	<u>9,718</u>

**16. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**17. MOVEMENT IN FUNDS**

	At 1.9.19	Net movement in funds	At 31.8.20
	£	£	£
<b>Unrestricted funds</b>			
General fund	61,283	16,773	78,056
<b>Restricted funds</b>			
Restricted	157,074	57,275	214,349
Restricted Fixed Asset	1,799,243	(35,200)	1,764,043
	<u>1,956,317</u>	<u>22,075</u>	<u>1,978,392</u>
<b>TOTAL FUNDS</b>	<u>2,017,600</u>	<u>38,848</u>	<u>2,056,448</u>

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**17. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	16,773	-	-	16,773
<b>Restricted funds</b>				
Restricted	1,826,417	(1,714,142)	(55,000)	57,275
Restricted Fixed Asset	14,556	(49,756)	-	(35,200)
	<u>1,840,973</u>	<u>(1,763,898)</u>	<u>(55,000)</u>	<u>22,075</u>
<b>TOTAL FUNDS</b>	<u><u>1,857,746</u></u>	<u><u>(1,763,898)</u></u>	<u><u>(55,000)</u></u>	<u><u>38,848</u></u>

**Comparatives for movement in funds**

	At 1.9.18 £	Net movement in funds £	At 31.8.19 £
<b>Unrestricted Funds</b>			
General fund	39,437	21,846	61,283
<b>Restricted Funds</b>			
Restricted	110,297	51,586	161,883
Restricted Fixed Asset	1,825,027	(30,593)	1,794,434
	<u>1,935,324</u>	<u>20,993</u>	<u>1,956,317</u>
<b>TOTAL FUNDS</b>	<u><u>1,974,761</u></u>	<u><u>42,839</u></u>	<u><u>2,017,600</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	21,846	-	-	21,846
<b>Restricted funds</b>				
Restricted	1,285,841	(1,153,255)	(81,000)	51,586
Restricted Fixed Asset	36,797	(67,390)	-	(30,593)
	<u>1,322,638</u>	<u>(1,220,645)</u>	<u>(81,000)</u>	<u>20,993</u>
<b>TOTAL FUNDS</b>	<u><u>1,344,484</u></u>	<u><u>(1,220,645)</u></u>	<u><u>(81,000)</u></u>	<u><u>42,839</u></u>

**18. PENSION AND SIMILAR OBLIGATIONS**

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**18. PENSION AND SIMILAR OBLIGATIONS  
- continued**

**Teachers' pension scheme**

*Introduction*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Local government pension scheme**

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Present value of funded obligations	(549,000)	(245,000)
Fair value of plan assets	256,000	124,000
	<u>(293,000)</u>	<u>(121,000)</u>
Deficit	<u>(293,000)</u>	<u>(121,000)</u>
Liability	<u><u>(293,000)</u></u>	<u><u>(121,000)</u></u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Current service cost	176,000	45,000
Interest income on plan assets	(3,000)	(3,000)
Interest cost on defined benefit obligation	7,000	4,000
	<u>180,000</u>	<u>46,000</u>
Actual return on plan assets	<u><u>47,000</u></u>	<u><u>9,000</u></u>

**YOUTH ENGAGEMENT SCHOOLS TRUST**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020**

**18. PENSION AND SIMILAR OBLIGATIONS  
- continued**

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Defined benefit obligation	245,000	100,000
Current service cost	176,000	45,000
Contributions by scheme participants	22,000	9,000
Interest cost	7,000	4,000
Changes in financial assumptions	99,000	87,000
	<u>549,000</u>	<u>245,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Fair value of scheme assets	124,000	80,000
Contributions by employer	63,000	26,000
Contributions by scheme participants	22,000	9,000
Interest income on plan assets	3,000	3,000
Return on plan assets (excluding interest income)	44,000	6,000
	<u>256,000</u>	<u>124,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Changes in financial assumptions	(99,000)	(87,000)
Return on plan assets (excluding interest income)	44,000	6,000
	<u>(55,000)</u>	<u>(81,000)</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
Equities	45%	43%
Bonds	41%	47%
Property	10%	8%
Cash	4%	2%

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2020	2019
Rate of increase in salaries	2.9%	2.6%
Rate of increase for pensions	2.2%	2.3%
Discount rate for scheme liabilities	1.7%	1.9%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

**YOUTH ENGAGEMENT SCHOOLS TRUST****NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 AUGUST 2020****18. PENSION AND SIMILAR OBLIGATIONS  
- continued**

	<b>At 31 August 2020</b>	<b>At 31 August 2019</b>
<b>Retiring today</b>		
Males	21.2	22.3
Females	23.6	24.5
<b>Retiring in 20 years</b>		
Males	21.9	23.9
Females	25.0	26.5

**19. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account