

# Strategic Delivery Plan 2022-2025

The YES Trust is committed to **Transforming Lives** by providing **Child Centred** education, by developing **authentic relationships**, and being **adaptive & sensitive to each pupil's individual needs**

## Safeguarding & Wellbeing

Oversight: All Trustee: Lisa Carden-Doorey

### World changing education

#### HP / Trustees - BL

To have a culture of high quality education that raises standards through the empower of staff.

### Work Resourcefully

#### CH / Trustees - TH

Ensuring public funds are spent effectively, whilst allowing schools to innovate

### Grow our People

#### CH & CW / Trustees - CW & WBC

Insuring we support and develop our team, to support life changing outcomes through personal growth

### Development of our Trust

#### NB / Trustees - RH

To develop a community of schools that work collaboratively to a core ideology

### Initiatives

- A common approach to learning and teaching
- A coaching model embedded within all schools
- Peer to peer observation with developed narratives

### Initiatives

- Development of ICFP within context of schools
- Centralising services / contracts for best value
- Development of financial knowledge amongst leaders

### Initiatives

- Develop an overview plan for CPD that is communicated and effectively deployed
- Identify future needs and training pathways for individuals to be developed

### Initiatives

- To work collaboratively with like minded schools are strategic objectives
- Develop free school initiatives within our contexts

### How we know we have succeeded

- Quality outcomes in all schools against set KPIs
- Staff plan and deliver using the same consistent approach across school and the trust
- Staff take part in 1-1 improvement coaching sessions and peer evaluation, positive feedback & progress

### How we know we have succeeded

- Clear External Audit
- All schools run a balanced budget
- Headteacher can show how they have developed a school in innovatory ways, through quality financial planning
- Leaders have long term strategy development plans

### How we know we have succeeded

- All staff have development pathways identified and this is streamlined against the school development plans
- Staff feed back is positive about the school and leadership
- Staff fell valued and invested in.

### How we know we have succeeded

- Collaborative work that supports our strategic vision
- Peer to peer reviews set up through partnerships to inform school improvement
- LA's see schools as key plays in regional developments and involve our schools as trailblazers.