Executive Pay – Benefits Exceeding £100,000

Financial Year Ending 31st August 2025

Academy Trusts must now publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. In the case of employees who are Trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

The number of employees whose employee exceeded £100,000 for the year ended 31 August 2025 was:

Banding	31.08.2025	31.08.2024	31.08.2023
In the band £100,000 - £110,000	2	0	0
In the band £110,001 - £120,000	2	0	1
In the band £120,001 - £130,000	1	0	0
In the band £130,001 - £140,000	0	1	0
In the band £140,001 - £150,000	1	0	0
In the band £150,001 - £160,000	0	0	0
In the band £160,001 - £170,000	0	0	1
In the band £170,001 - £180,000	0	0	0
In the band £180,001 - £190,000	0	0	0
In the band £190,001 - £200,000	0	1	0
In the band £200,001 - £210,000	0	0	0
In the band £210,001 - £220,000	1	0	0